

Labor Market, October 2023

Population: 7,513 Labor Force: 4,059 Employed: 3,968 Unemployed: 91 Unemployment Rate: 2.2% (Below Statewide Rate of 2.9%)

Employment Growth

-0.2% - Annual employment growth since 2020, translating to a drop of six jobs per year.

0.9% - Annual employment growth in the decade prior to 2020.

Income and Benefits

\$59,582 per capita income in 2022, ranking Valley County **18th** highest among counties.

91% of population with health insurance coverage.

12.8% of population with income below the federal poverty level.

9.9% of households receiving SNAP benefits in last year.

Highest Paying Industries

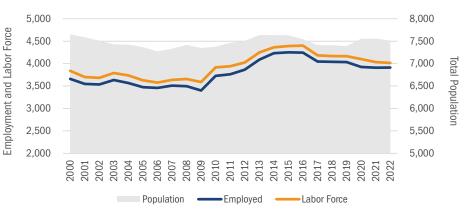
Average Annual Wage, 2022

- 1. Professional Services \$79,900
- 2. Utilities \$79,570
- 3. Finance \$71,080
- **4.** Healthcare \$60,290
- **5.** Mining \$59,930



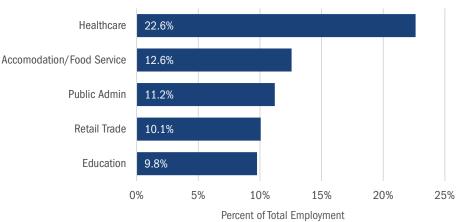
Long-Run Labor Force Growth

Employment, Labor Force and Population Growth



Source: Local Area Unemployment Statistics (LAUS), U.S. Bureau of Labor Statistics. Population total intercensal tables, Population and Housing Estimates Program, U.S. Census Bureau. Data shown for Valley County.

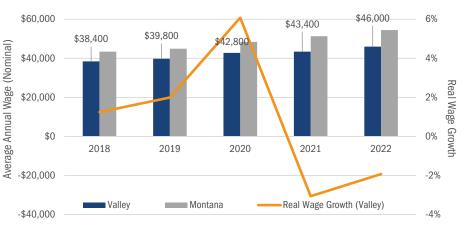
Top Employing Industries, 2022



Source: Quarterly Census of Employment and Wages (QCEW), US Bureau of Labor Statistics.

Average Wage and Real Wage Growth





Source: US BLS and Montana Department of Labor & Industry, QCEW and CPI-U. Wages rounded to nearest hundred.

ECONOMIC OVERVIEW, continued



Labor Force Participation

60.9% of Valley County's population participates in the labor force, below the statewide rate of 63%.

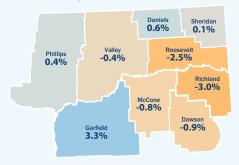
84% of the prime working age population (25 to 54 years old) participates in the labor force.

Migration Decreases Workforce Supply

Net out-migration in Valley County of 32 people per year, caused a 0.4% decline in the County's population from 2020 to 2022.

15% of workers in Valley County **work from home**, above statewide average of 9.3%.

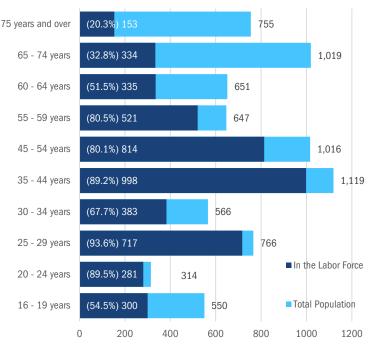
Net Migration as a Percent of the Population



Source: US Census Bureau, Annual Resident Population Estimates, Estimated Components of Resident Population Change, and Rates of the Components of Resident Population Changes for States and Counties: April 1, 2020 to July 1, 2022.

Fort Peck Reservation, Oct 2023 Labor Force: 3,960 Employed: 3,780 Unemployment Rate: 4.6%

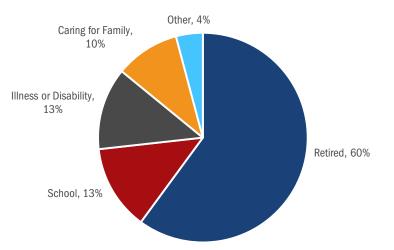
Population by Age Group and Participation in Labor Force



Source: Census Bureau American Community Survey 2021 5-Year Estimates. Labor force participation rates are in parenthesis. Data shown for Valley County.

Most People Not Working Are Retired

Reason Not Participating in Labor Force



Source: Current Population Survey (CPS), US BLS and US Census. MTDLI analysis of IPUMS CPS microdata for Montana for Jan through Oct 2023.

Fort Belknap Reservation, Oct 2023 Labor Force: 780 Employed: 710 Unemployment Rate: 8.1% Rocky Boy Reservation, Oct 2023 Labor Force:1,125 Employed: 1,100 Unemployment Rate: 10.2%